

Structure of Team Meetings:

The purpose of the PW Racial Ethnic Dialog (RED) in the Synod of the Mid-Atlantic is to fulfill the PW purpose by “building an inclusive caring community” through the use of dialogue as a tool for building relationships among and between women from different racial ethnic groups. The Dialog started in 2005, with a grant from the PW Church wide Coordinating Team. Since 2007, the group has sponsored a variety of workshops at the PW Synod Summer Gathering.

The Racial Equity Dialog (RED) is a racially diverse team of women from throughout the Synod of the Mid-Atlantic. RED currently has 33 members representing the following presbyteries: Baltimore, Charlotte, Coastal Carolina, Eastern Virginia, The James, National Capital, New Castle, New Hope, The Peaks, Salem, and Western North Carolina.

- Our attendance varies between 12-26 team members attending each of our 4 annual meetings. We started meeting by conference calls then switched to zoom meetings in 2019.
- Our planning committee (RED facilitator, Nina, with Catrelia, Bonnie, and one other team member) meets before every RED Team meeting and organizes the agenda.

Sample agenda:

- Welcome and Review of agenda (Nina)
 - Opening prayer (Tana)
 - Roll Call (Shelda)
 - Approval of RED minutes (Shelda)
 - Budget update (Theresa)
 - Racial Equity Resources (Catrelia)
 - Circle with RED Team (topic-our recent challenges with race & equity-Nina)
 - Summer Reading (Bonnie)
 - Updates on workshops and plenary for Summer Gathering
 - Reminder: Church-wide Gathering 2021 Update (Catrelia & Nina)
 - Closing prayer (Grace A.)
- The RED Team also plans for our Synod Summer Gatherings
 - Resources for RED Team (available from PW)
PW Diversity Set booklets: No longer Strangers puzzle game,
Etchings in Diversity, Building an Inclusive Caring community through dialogue
Becoming the Beloved Community Resource packet
Practicing God’s Radical Hospitality
Sustainability Development Goals/Cards
Justice and Peace bookmarks